



BRITISH BASEBALL FEDERATION

The National Governing Body of Baseball

FINAL ENFORCEMENT NOTICE:

To: Michael Panza, Cambridge Baseball Club

British Baseball Federation (BBF) reference: Incident Sunday 17th July 2022 – AAA Game 2- Cambridge Monarchs vs Milton Keynes Bucks

Date: 25/07/2022

1. INCIDENT

1.1. Incident during a Triple A Regular Season game on 17th July 2022.

SUMMARY OF INCIDENT

- 2.1. You were Catcher for Cambridge Monarchs during the game.
- 2.2. Milton Keynes' batter hit a fly ball to the outfield in the 7th inning with two outs, and bat flipped.
- 2.3. The ball did not clear the fence in the outfield and was caught.
- 2.4. You made the following comment to the batter "nice bat flip, loser".
- 2.5. This comment did not cause the benches to empty but did contribute to the growing tension between the teams.

3. ENFORCEMENT PROCESS

- 3.1. The [BBF Enforcement Process](#) has been followed.
- 3.2. You have been provided with a link to video evidence as well as notes from a phone call on the incident between the Seniors League Commissioner and your Team Manager.
- 3.3. You replied to the original Notice of Incident which proposed a £30 fine and a one game suspension for actions detailed in ID 35 of the disciplinary matrix. You suggested that your actions fall under ID 14/15 (bench jockeying/verbal abuse) as opposed to ID 35 (unsportsmanlike conduct).

4. DISCIPLINARY CONSEQUENCE

4.2. After review, we have concluded that you are correct and thus as it is your **first offence** this season, the consequence determined is a **£30 fine**. This is detailed in the Seniors' Handbook as the mandatory fine for a first offence.

5. APPEAL

- 5.1. You have the right to appeal this decision (£50 fee) before the date of your next scheduled game.
- 5.2. Any appeal must be made in writing by sending your email to senior.leagues@britishbaseball.org.uk and be based on one or more of the following grounds:
 - based on incorrect factual findings
 - wrongly identified infringements
 - the penalty is excessive
 - there has been a serious failure to follow the enforcement process and it is unfair or unjust to allow this notice to stand.
- 5.3 Under the appeal process, different factual findings may be discovered and as a result the penalty determined may change. Any finding showing an appeal was brought without any prospect of success may be considered in determining any change to the penalty.

6. SUMMARY

- 6.1. If you accept the penalty, please confirm this by replying to the email to which this Notice was attached, and you will be provided with bank details to pay the fine.
- 6.2. If you wish to appeal, please do so before the date of your next scheduled game as explained in 5. above.
- 6.3. If you do not reply before the date of your next scheduled game, either in accordance with 6.1 or 6.2

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above, it will be deemed you have accepted the penalty and your suspension will commence.

Kind regards,
British Baseball Federation