

BRITISH BASEBALL FEDERATION

The National Governing Body of Baseball

FINAL ENFORCEMENT NOTICE:

To: David Adams, Umpire, Cambridge Baseball Club

British Baseball Federation (BBF) reference: Incident Sunday 17th July 2022 – AAA Game 2- Cambridge Monarchs vs Milton Keynes Bucks

Date: 27/07/2022

1. INCIDENT

1.1. Incident during a Triple A Regular Season game on 17th July 2022.

SUMMARY OF INCIDENT

- 2.1. You were umpiring this game between Milton Keynes and Cambridge.
- 2.2. You were the subject of verbal abuse and accusations of bias in your role as a 'club umpire'.
- 2.3. A Milton Keynes batter wiped out the first base line on the dirt before it joins the grass.
- 2.4. You perceived this as a protest to a call you made on a previous batter.
- 2.5. You walked around and intentionally kicked dirt on shoes of the batter after redrawing the line with your foot.

3. ENFORCEMENT PROCESS

- 3.1. The BBF Enforcement Process has been followed.
- 3.2. You have been provided with a link to video evidence of the incident, the umpire's report, and the Cambridge Manager's report.
- 3.3. You replied to the Notice of Incident stating that you understand our review and requested instructions on how to pay the proposed fine.

4. DISCIPLINARY CONSEQUENCE

- 4.1. As it is your **first offence** this season, the consequence determined is **a £30 fine** for misconduct as an umpire. This is detailed in the Seniors' Handbook as the mandatory fine for a first offence.
- 4.2. There is no suspension for this incident.

5. APPEAL

- 5.1. You have the right to appeal this decision (£50 fee) before the date of your next scheduled game.
- 5.2. Any appeal must be made in writing by sending your email to <u>senior.leagues@britishbaseball.org.uk</u> and be based on one or more of the following grounds:
- based on incorrect factual findings
- wrongly identified infringements
- the penalty is excessive
- there has been a serious failure to follow the enforcement process and it is unfair or unjust to allow this notice to stand.
- 5.3 Under the appeal process, different factual findings may be discovered and as a result the penalty determined may change. Any finding showing an appeal was brought without any prospect of success may be considered in determining any change to the penalty.

BBF

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6. SUMMARY

- 6.1. If you accept the penalty, please confirm this by replying to the email to which this Notice was attached, and you will be provided with bank details to pay the fine.
- 6.2. If you wish to appeal, please do so before the date of your next scheduled game as explained in 5. above.
- 6.3. If you do not reply before the date of your next scheduled game, either in accordance with 6.1 or 6.2 above, it will be deemed you have accepted the penalty and your suspension will commence.

Kind regards, British Baseball Federation