

BRITISH BASEBALL FEDERATION

The National Governing Body of Baseball

FINAL ENFORCEMENT NOTICE:

To: Gustavo Diaz, Essex Arrows Baseball Club

British Baseball Federation (BBF) reference: Incident Sunday 27th Aug 2022, NBC, NBL semifinal 1, London Capitals at Essex Arrows, Farnham Park, Field 2

Date: 13/11/2022

1. INCIDENT

1.1. Incident during an NBL Postseason game on 27th Aug 2022.

SUMMARY OF INCIDENT

- 2.1. You were base coaching for Essex Arrows during the game.
- 2.2. There was a play at first base where an Essex Arrows baserunner was caught out on an appeal play back to first base after a caught fly ball.
- 2.3. You started screaming at the umpire about the runner being safe and swearing about how bad the call was. Your description was "fucking shit".
- 2.4. Despite being told to stop by the umpire twice, you continued to display your disagreement with the call and told the umpire that he wasn't being fair. You were ejected by the umpire at this point.
- 2.5. After being ejected, you continued to shout abuse in an aggressive manner, swearing, and telling the umpire how bad the call was, at which point other umpires and players had to come over to intervene.
- 2.6. Whilst walking back to the dugout, you threw your helmet.
- 2.7. You continued to have contact with your team's dugout, which as a result prompted your coach being told by another umpire that you had to leave, to which you did not.

3. ENFORCEMENT PROCESS

- 3.1. The BBF Enforcement Process has been followed.
- 3.2. You have been provided with the umpire's report, and video evidence.
- 3.3. You did not reply to the Notice of Incident.

4. DISCIPLINARY CONSEQUENCE

- 4.1. Initially, as this was your **first offence** this season, the consequence determined was **a** £30 fine and a two (2) game suspension. This is detailed in the Seniors' Handbook as the mandatory fine for a first offence and the suspension is for actions detailed in ID 11, ID 14 and ID 22 of the disciplinary matrix.
- 4.2. However, you did not pay your fine within the initial time period given to you (and still have not done so), and therefore we increased the fine to £50, which became the joint responsibility of you and your club for this fine to be paid no later than 30th October 2022.
- 4.3. You were informed that if the fine is not paid on time, then it would be increased from £50 to £100 and the suspension will be increased from two (2) to four (4) games. Other penalties may apply.
- 4.4. The fine has still not been paid, and we have not received any response from either yourself or your club to our emails. As a result, your fine has now increased to £100 and your suspension has now increased to four (4) games.

 4.6. If the new fine is not paid by 20th November 2022, we reserve the right to take whatever action we deem is necessary to you/your club.

5. APPEAL

5.1. Your right to appeal ended on 19th October 2022.

6. SUMMARY

- 6.1. Your suspension will commence from the date within the next season that you are rostered to a team.
- 6.2. If you/your club fail to pay the new fine before 20th November 2022, we reserve the right to take whatever action we deem is necessary to you/your club.



BRITISH BASEBALL FEDERATION

The National Governing Body of Baseball

Kind regards, British Baseball Federation